

To: Members of the Cabinet

Date: 23 June 2021

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Dear Councillor

You are invited to attend a meeting of the **CABINET** to be held at **10.00 am** on **TUESDAY, 29 JUNE 2021** in **BY VIDEO CONFERENCE**.

Yours sincerely

G. Williams
Head of Legal, HR and Democratic Services

AGENDA

PART 1 - THE PRESS AND PUBLIC ARE INVITED TO ATTEND THIS PART OF THE MEETING

1 APOLOGIES

2 DECLARATION OF INTERESTS

Members to declare any personal or prejudicial interests in any business identified to be considered at this meeting.

3 URGENT MATTERS

Notice of items which, in the opinion of the Chair, should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act 1972.

4 MINUTES (Pages 7 - 14)

To receive the minutes of the Cabinet meeting held on 25 May 2021 (copy enclosed).

5 MENTAL HEALTH IN THE WORKPLACE (Pages 15 - 62)

To consider a report by Councillor Richard Mainon, Lead Member for Corporate Services and Strategic Direction (copy enclosed) providing an overview of the Council's proposed approach to supporting Mental Health in the Workplace and presenting the Mental Health Policy and associated guidance for adoption.

6 ACT TO REDUCE DOMESTIC ABUSE (Pages 63 - 112)

To consider a joint report by Councillors Richard Mainon, Lead Member for Corporate Services and Strategic Direction and Mark Young, Lead Member for Planning, Public Protection and Safer Communities (copy enclosed) providing an update on the Act to Reduce Domestic Abuse Corporate Priority and presenting the Domestic Abuse Policy for employees for adoption.

7 ANNUAL PERFORMANCE REVIEW 2020 TO 2021 (Pages 113 - 240)

To consider a report by Councillor Julian Thompson-Hill, Lead Member for Finance, Performance and Strategic Assets (copy enclosed) presenting the draft Annual Performance Review 2020 – 2021 for confirmation prior to submission to Council for approval.

8 FINANCE REPORT (MAY 2021/22 - INCLUDING BUDGET SUMMARY REPORT 2021/22) (Pages 241 - 296)

To consider a report by Councillor Julian Thompson-Hill, Lead Member for Finance, Performance and Strategic Assets (copy enclosed) detailing the latest financial position and progress against the agreed budget strategy.

9 CABINET FORWARD WORK PROGRAMME (Pages 297 - 300)

To receive the enclosed Cabinet Forward Work Programme and note the contents.

PART 2 - CONFIDENTIAL ITEMS

No Items.

MEMBERSHIP

Councillor Hugh Evans
Councillor Bobby Feeley
Councillor Huw Hilditch-Roberts
Councillor Richard Mainon

Councillor Tony Thomas
Councillor Julian Thompson-Hill
Councillor Brian Jones
Councillor Mark Young

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